



IGNITER

LIDR

Fabian Alejandro Peña Torres

Has successfully completed the Ignite Program and 60 hours of specialization in:

- ☐ Introduction to leadership roles in tech.
 - ☐ Focus, productivity and scheduling for peak performance.
 - ☐ Technical vision.
Tech overview, systems design and product-driven mindset.
 - ☐ People Management Processes:
Mentoring, 1-1, Delegation, Feedback, Reporting, Hiring & Onboarding.
 - ☐ Developing a business vision and product mindset.
 - ☐ Business communication for techies.
Translating and filtering effectively.
 - ☐ Motivating high-performance teams.
 - ☐ Conflict Resolution.
-

ÁLVARO MOYA
Lidr Founder

May 24th,
2023

