CERTIFICATE
IGNITE MENTORING PROGRAM

# IGNITER

LIDR

## Fabian Alejandro Peña Torres

Has successfully completed the Ignite Program and 60 hours of specialization in:

- ☐ Introduction to leadership roles in tech.
- ☐ Focus, productivity and scheduling for peak performance.
- ☐ Technical vision. Tech overview, systems design and product-driven mindset.
- ☐ People Management Processes: Mentoring, 1-1, Delegation, Feedback, Reporting, Hiring & Onboarding.
- ☐ Developing a business vision and product mindset.
- ☐ Business communication for techies. Translating and filtering effectively.
- ☐ Motivating high-performance teams.
- ☐ Conflict Resolution.



ÁLVARO MOYA
Lidr Founder

May 24th, 2023