



# IGNITER

# LIDR

## Fabian Alejandro Peña Torres

Has successfully completed the Ignite Program and 60 hours of specialization in:

---

- ☐ Introduction to leadership roles in tech.
  - ☐ Focus, productivity and scheduling for peak performance.
  - ☐ Technical vision.  
Tech overview, systems design and product-driven mindset.
  - ☐ People Management Processes:  
Mentoring, 1-1, Delegation, Feedback, Reporting, Hiring & Onboarding.
  - ☐ Developing a business vision and product mindset.
  - ☐ Business communication for techies.  
Translating and filtering effectively.
  - ☐ Motivating high-performance teams.
  - ☐ Conflict Resolution.
- 

ÁLVARO MOYA  
Lidr Founder

May 24th,  
2023

